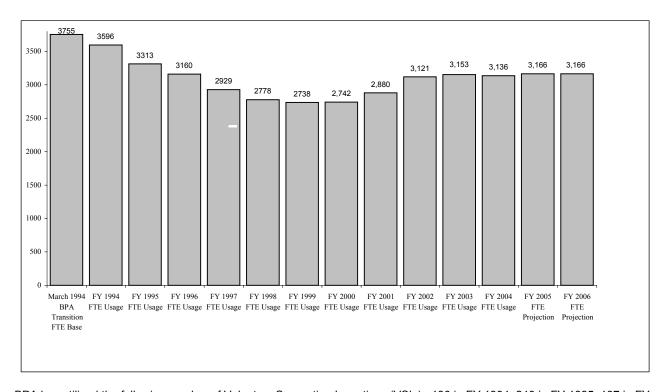
## BONNEVILLE FTE (Revised January 2005)



BPA has utilized the following number of Voluntary Separation Incentives (VSIs): 190 in FY 1994, 240 in FY 1995, 137 in FY 1996, 135 in FY 1997, 121 in FY 1998, 81 in FY 1999, 43 in FY 2000, 12 in FY 2001, 0 in FY 2002, 80 in FY 2003, and 0 in FY 2004.

BPA is currently in the process of seeking authority to offer a voluntary separation incentive (VSI) and voluntary early retirement authority (VERA) in FY 2005.

Due to cost management initiatives, BPA is currently assessing its FTE estimates and expects reductions in actual FTE levels that are planned to occur through attrition and as part of efforts to reduce costs to assure Bonneville's continued financial health.

Actual FTE data is consistent with DOE personnel reports.